



POSITION ANNOUNCEMENT

TITLE: Director of Security
LOCATION: Maryland
RELOCATION: Potential
CLIENT: Major Mid-Atlantic Medical Center
REPORTING TO: Chief Operating Officer

SMR Group an international executive search firm whose global practice is focused exclusively on professional and executive level corporate security positions. It's US based company, Security Management Resources, Inc. is seeking candidates in behalf of their client for the following opportunity:

SUMMARY

This position will direct and manage the organization's security department by implementing programs and procedures to provide both a safe and secure environment for all patients, staff, and visitors.

RESPONSIBILITIES

- Develops, implements and maintains a comprehensive strategic security management plan, including the evaluation of current and proposed departmental goals and objectives, in accordance with the Medical System's mission, vision and values.
- Develops and implements long and short term hospital-wide strategic physical security plans in accordance with Medical System needs.
- Supervises the performance of security staff, including, hiring, firing, disciplining, training and development and performance review. Assists in establishing standards of performance and productivity; determines staffing needs.
- Monitors organization's compliance with Federal, State and local fire/safety regulatory agency standards. Inspects and investigates employee fire, security concerns, making necessary modifications to comply with regulatory standards.
- Assures patients', employees' and visitors' security and safety in accordance with departmental procedures.

COMPETENCIES / ABILITIES

- A Baccalaureate degree from an accredited college in Criminal Justice, Industrial Security or a related discipline or equivalent experience is required.
- A minimum of seven years of progressively responsible professional experience in security, or equivalent, is required. This includes at least two years of supervisory experience. Health care experience is preferred.
- Ability to interpret and recommend actions or formulate policies to bring about compliance with accreditation standards is required.
- Proficient knowledge of quality control techniques, productivity management and improvement, negotiation techniques and work standards is required.
- Proficiency and demonstrated effectiveness in problem-solving and implementing new programs related to increased departmental administrative operating efficiency are required.

RESUME SUBMITTAL

Interested candidates should submit their resumes via the position posting on the SMR website at:
<http://www.smrgroup.org/SMR-Jobs.htm>

Security Management Resources, Inc.® is an international executive search firm with global niche market expertise focused exclusively on professional and executive level corporate security positions. SMR's principals and associates all have significant senior level management experience managing corporate security programs across a wide range of industries for some of the world's leading organizations.